

**Angela Campbell, Prof.**

10:00 AM (5  
hours ago)

to Suzanne, Prof., Dr., Dr., Dr, Dr., me

Dear Mark Mercer,

I acknowledge receipt of your letter dated 16 April 2021. McGill's academic hiring is undertaken in a manner that aligns with its Mission and Principles and its Employment Equity Policy. It is also working to advance the goals set out in a range of other plans, all of which are anchored to the University's core Mission and Principles.

Sincerely,

**Angela Campbell**

Associate Provost (Equity and Academic Policies)

Professor, Faculty of Law

McGill University

514.398.1660

*McGill University is on land which has long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. We acknowledge and thank the diverse Indigenous peoples whose presence marks this territory on which peoples of the world now gather.*

*L'Université McGill est sur un emplacement qui a longtemps servi de lieu de rencontre et d'échange entre les peuples autochtones, y compris les nations Haudenosaunee et Anishinabeg. Nous reconnaissons et remercions les divers peuples autochtones dont leur présence marque ce territoire sur lequel les peuples du monde entier se réunissent maintenant.*